



INTERNATIONAL DEVELOPMENT INSTITUTE AFRICA

PROFILE AND STRATEGIC OUTLOOK





"Fostering transformative leadership and sustainable development with excellence and integrity"

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1.0 INTRODUCTION

The International Development Institute- Africa is a private value- based knowledge enterprise of excellence providing a wide range of consultancy, research, training and policy analysis services in health and development. IDIA was first established as Africa Health and Development (AHEAD) Management Services in 2002 to provide solutions to Africa's problems of poor leadership, ill health, poverty and underdevelopment. Over the years, IDIA has provided services in over 25 countries in the East, Central and Southern Africa Region.

2.0 GEOGRAPHICAL FOCUS

Our primary focus is the continent of Africa. The countries where IDIA has experience include among others Botswana, Eritrea, Ethiopia, Kenya, Lesotho, Malawi, Rwanda, Burundi, Mozambique, Namibia, Somaliland, Somalia, South Africa, South Sudan, Sudan, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe.

3.0 LEGAL AND GOVERNANCE

IDIA is a body corporate registered in the Republic of Kenya as a technical, training, policy and research institution under the Companies Act Cap 486. The decision-making authority of IDIA vests in the Board of Directors supported by an International Advisory Board consisting of eminent professionals and development practitioners from the academia, business, industry, civil society and public sectors. The International Advisory Board regularly audits the quality of the academic and research programs of the Institute. The Academic Board ensures continuous review, improvement and expansion of the training and academic programs in accordance with the law and market demands.



4.0 PHYSICAL ADDRESS

Nairobi Office: Unity Plaza Building, Maasai lodge Road, off Magadi Road, Ongata Rongai, Kajiado County

5.0 OUR COMMITMENT

5.1 Our Vision: To be the most influential knowledge and social enterprise of excellence in Africa and the world.

5.2 Our Mission: To foster transformative leadership and sustainable development with excellence and integrity in Africa and the world.

5.3 Our commitment

IDIA commits to:

- ⇒ Foster transformative leadership and sustainable development with excellence and integrity;
- ⇒ Nurture a new generation of socially responsible, ethical and transformational leaders equipped with essential skills and attitudes to serve humanity in an increasingly integrated global environment.
- ⇒ Serve with excellence, integrity, distinction and social responsibility.

6.0 OUR CHARACTER AND VALUE PROPOSITION

6.1 Our philosophical foundation

IDIA is founded on Christian principles and values that promote application of knowledge to societal transformation and service to humanity. IDIA's character is demonstrated by its commitment to advancing positive knowledge, fostering positive learning, nurturing responsible and transformational leaders and fostering sustainable development with excellence and integrity.

6.2 Our values

IDIA's character is demonstrated by its value-based approach underpinned by:



- ◆ Excellence
- ◆ Integrity
- ◆ Accountability
- ◆ Professionalism
- ◆ Social responsibility
- ◆ Servant leadership
- ◆ Partnership
- ◆ Diversity

6.3 Our work ethic

The institute believes in participatory and multidisciplinary approaches. Our work culture and ethics demonstrate our total and true commitment to excellence, professionalism and quality workmanship. As a duty to our clients, we strive to complete assignments on time and on budget. We also believe in evolving sustainable partnerships with our clients as a strategy for ensuring continuity in our relationships and commitment to our clients' needs beyond the limits of contracts and call of duty.

7.0 OUR CAPACITY

IDIA has a compliment of a strong multi- disciplinary team of experts in various development disciplines with a blend of international, regional, national and community- based experiences as well as broad- based and adaptable academic, conceptual and practical skills in various fields. Our core team and associates have taught and/ or provided technical support services in diverse contexts in Africa and other parts of the world.

7.1 Our approach

IDIA commits to examining in detail the client's needs and to mutually work with the client to ensure optimum realization of objectives of the assignment. Our aim in every assignment is to ensure maximum client satisfaction. We value excellence in all aspects of our work and every assignment is an opportunity for us to demonstrate this commitment. Our purpose is to maximize the impact of every consultancy on people's lives and capacities of all partners involved.



8.0 OUR BUSINESS AND SERVICES

IDIA is a comprehensive and value- based knowledge enterprise providing high quality research, consultancy, policy, education and training services in health and development.

8.1 Consultancy services

IDIA provides consultancy and technical services in health and development. Over the years, IDIA successfully executed diverse projects of different types and complexities in over 25 countries in Eastern, central and southern Africa. Our key clients include governments and quasi- government institutions; non- governmental organizations (NGOs); bilateral, multilateral and regional organizations; research institutions; training and academic institutions; private sector organizations; community-based organizations and faith-based organizations. We also provide technical support to institutions to implement, manage and monitor medium to long term projects.

PROJECT	ORGANIZATION	YEAR	COUNTRY
TRAINING, CAPACITY BUILDING AND LEADERSHIP DEVELOPMENT			
Facilitation of the development of faith leader's manual	ACK Development Services – Nyanza (ADS-Nyanza)	Ongoing	Kenya
Development of Community Health Workers (CHWs) Toolkit clearly outlining the definitions, qualifications, career path, service delivery and health promotion roles, supervisory structure and accountability systems for CHWs.	Amref Health Africa	6 th February – 28 th February 2017	Kenya
Donor Report Writing Training for Care International Senior Field Managers in Somalia	CARE International Somalia	2nd October to 10th October 2016	Somalia
Facilitation of 2nd AACES Reflection Workshop	African Capacity Building Foundation/AusAID	June 2013	Tanzania
Facilitation of workshop for mainstreaming Community Health Strategy in the new devolved health systems	Ministry of Public Health/Division of Community Health/JICA	April to May 2013	Kenya
Facilitation of Intensive Core Management Training for Department of Primary Health Services (DPHS) and institutional capacity development of central health management team for health system strengthening.	MoPHS/JICA Nyanza Health Management Project	13 th -17 th December 2010	Kenya
Facilitation of health policy management in action training course	MoPHS/ JICA Nyanza Health Management Project	24 th -28 th April 2010	Kenya



Development of Conceptual Learning AID for health system managers and facilitators guide.	MoPHS/MoMS/GLUK	January to May 2010	Kenya
Facilitation ECSA International Partners Round Table Conference	ECSA Health Community	November 2008	East Africa
Facilitation of a leadership capacity building for Women in Southern Sudan in the context of post war recovery program and development, Yei S. Sudan	The United Methodist Church – East African Conference	14th – 20 th September 2006	Southern Sudan
Facilitation of the All Africa Conference of Churches/Caritas Africa Ecumenical consultation towards The Nairobi World Social Forum, January 2007	All Africa Conference of Churches/Caritas Africa Ecumenical Platform	29 th August-1 st September, 2006	Kenya
Facilitation of a leadership workshop for World Vision Kenya to promote understanding of Advocacy	World Vision Kenya	August 2006	Kenya
Facilitation of Advocacy skills and capacity building training workshop	Tenwek Hospital Community Health and Development Program	16 th -18 th July 2006	Kenya
Facilitation of the preparatory training workshops for the delegates to the National Constitutional Council.	Kenya Women's Political Caucus.	March to April 2003	Kenya
Facilitation of leadership training workshop on women and HIV/AIDS	United Methodist East African Conference.	February 2003	Kenya
Facilitation of the TOT workshop on Gender mainstreaming and Constitution making in Kenya.	Collaborative Centre for Gender and Development.	February 2003	Kenya
Facilitation of Sudan Civil Society TOT training on peace building and conflict transformation.	Life and Peace Institute	February 2003	Sudan
Facilitation of training programs on peace building, conflict transformation and peace advocacy in East Africa.	United Methodist Communication Training Centre	2001 to 2002	Kenya
Development of a curriculum and training manual on fundraising for people living with HIV/AIDS organizations in Kenya & Ethiopia.	Centre for African Family Studies (CAFS).	March to June 2001	Kenya & Ethiopia
Facilitation of training workshops for the Hospital Boards and Health Units Management Committees.	Christian Health Association of Kenya	2000	Kenya



MONITORING AND EVALUATION			
Ex post evaluation of the Project for Augmentation of Water Supply System in Narok Town in the Republic of Kenya and Sustainable Smallholder Irrigation Development and Management in Semi-Arid Lands Project in the Republic of Kenya.	International Development Centre of Japan Inc. (IDCJ)	2020	Kenya
Ex-Post Evaluation of the Mombasa Water and Sanitation Services Improvement Project (WaSSIP)	<i>Agence Française de Développement (AFD)</i>	February 2019 to November 2019	Kenya
Mid-Term Evaluation of the Multi-Stakeholder Partnership (MSP) Project in Kenya	Malteser International in partnership with Amref Health Africa and Kenya Healthcare Federation.	April 2019 to August 2019	Kenya
External Review of the Eye Care and Blindness Prevention Strategic Plan 2012-2018	Ophthalmic Services Unit (OSU- at MoH)	30 th August 2017 to 30 th October 2017	Kenya (Nairobi, Nakuru, Kakamega, Kisii, Muranga, Isiolo, Meru and Kwale Counties; Kenya)
Review of Water for People sanitation work in Africa programs	MicroSave Consulting Ltd. (Water for People)	10th August to 1st September 2016	Rwanda
Evaluation of the GoS/UNFPA 5th Country Programme (2011 - 2015)	UNFPA Eritrea	14th December 2015 to 7th February 2016	Eritrea
Ex-Post Evaluation of improvement of water supply system in Embu	JICA - Global Link Management Co. Ltd	1st February to 30th July 2016	Kenya
Regional Peer Review of the GF Concept Notes in the ESA Region	Health Development Africa TSF	18 December to 31 January 2015	
Technical Assistant in PP & M&E	Eritrea MOH	February to April 2015	Eritrea
End Term Evaluation of the CBHIS program Implemented by Afya Yetu Initiative	Afya Yetu Initiative (AYI)	8th July to 15th August 2015	Kenya



Inter Diocesan Properties (IDP) Organizational Assessment and Strategic Plan Review	Inter Diocesan Properties LTD	May to June 2014	Kenya
End Term Evaluation for KMTC-SightSavers Project (2011-2014)	SightSavers	January to March 2014	Kenya
Midterm review of the Drivers of Accountability Program	DAI	June to July 2013	Kenya
Annual review of the Drivers of Accountability programme	DFID	July to August 2013	Kenya
Impact Documentation of the Non State Actors Support Programme (NSA-NET)	Ministry of Justice, National Cohesion and Constitutional Affairs/NSA-NET	December 2012 to March 2013	Kenya
Mid Term Review of Kenya National AIDS Strategic Plan (KNASP) III	National AIDS Control Council/CAFS/UNAI DS HIV/AIDS Technical Support Facility	August 2011 to February 2012	Kenya
Review of SODNET Strategic Plan 2005-2015 and development of Medium Term Plan 2011-2015	SODNET	March to May 2011	Kenya
Strategic Planning and Strategic change management of Turiani Mission Hospital.	Missionary Sisters of the Precious Blood/Catholic Diocese of Morogoro/CORAT Africa	June 2010 to January 2011	Tanzania
Review of Christian Health Association of Kenya (CHAK) Strategic Plan 2006-2010.	CHAK/CORAT Africa	July to September 2010	Kenya
Evaluation of support Community Health Financing Association-East Africa (CHeFA-EA) program	CHeFA-EA	May to June 2009	East Africa
Evaluation of Community Based Health Financing program	Kenya Community Based Health Financing Association	February to March 2009	Kenya
Evaluation of the Netherlands Red Cross TMF and pledge-financed HIV programme on strengthening the capacity and response to HIV/AIDS of eight National Red Cross/ Red Crescent Societies and Rehabilitation of Community Health Services in southern Sudan	Royal Tropical Institute/Netherlands Red Cross	September 2008 to January 2009	Sudan, China, Uganda, Ethiopia and Haiti



STRATEGIC PLANNING

Chart the strategic direction for the Alliance by providing technical support to the National Steering Committee (NSC), develop methodologies and instruments to be used in the review and provide guidance in the development of the revised strategic plan. Review of the strategic plan 2015-2019.	Sexual and Reproductive Health and Rights Alliance (SRHR)	Ongoing	Kenya
Development of the proposal of NAWASSCO Sanitation Services Levy (Tariff)	Water and Sanitation for the Urban Poor (WSUP)	March 2019- November 2019	Kenya
Development of 10 five-year sub-county sanitation and hygiene investment plans and 4 County Sanitation Investment Projection in Kilifi, Kericho, Homa Bay and Elgeyo Marakwet Counties	SNV in Kenya	March to May 2015	Kenya
Development of Kenya Environmental Sanitation and Hygiene Strategic Framework 2016 -2020	World Bank Group Water and Sanitation Program Africa Region	March 2014 to May 2016	Kenya
Development of Kenya Open Defecation Free Road Map 2016-2020	World Bank Group Water and Sanitation Program Africa Region	March 2014 to May 2016	Kenya
Provision of consultancy services for UFAA strategic plan 2015-2018	Unclaimed Financial Assets Authority (UFAA)	23rd August to 25th August 2016	Kenya
Development of National Legal Aid and Awareness Programme Strategic Plan	NALEAP	June to July 2015	Kenya
Development of Kenya AIDS Strategic Framework (KASF) 2014/15-2018/19	KASF	June to Oct.2015	Kenya
ETR of KNASP III & Development of KNASP IV	NACC	2013	Kenya
Development of the Eritrea Strategic Plan on HIV/AIDS 2012-2016.	MoH/UNAIDS Technical Support Facility	April to May 2012	Eritrea
Strategic Planning for Global Working Group on Faith, SSDDIM & HIV	CORAT Africa /CAFS/UNAIDS Technical Support Facility	April to May 2011	Kenya



Review of the Social Development Network Strategic Plan 2005-2015 and development of Medium Term Plan 2011-2015	Social Development Network	March to May 2011	Kenya
Development of Shelter Forum Strategic plan 2011-2015	Shelter Forum	September to October 2010	Kenya
Development of SANA International Strategic Plan 2010-2015.	Sustainable Aid in Africa (SANA) International	March to June 2010	Kenya
Development of ECSA Health Community Business Plan	ECSA Health Community	November 2007 to March 2008	East Africa
Development of ECSA Health Community Marketing Strategy and Facilitate ECSA International Partners Round Table Conference	East, Central and Southern Africa (ECSA) Health Community	October to November 2008	Kenya





8.2 Academic and Professional Education

Through IDIA College of Technology and Development Studies, the International Development Institute - Africa provides innovative academic and professional education programs in health and development fields at certificate and diploma levels. The education programmes aim to foster transformative leadership, technical and lifelong skills and to prepare students for productive engagement in the 21st century economy. IDIA is working to establish a specialized valued based International research University focusing on sustainable development studies in Africa. IDIA has forged academic collaborations with Health Economics and HIV and AIDS Research Division (HEARD) University of Kwa Zulu Natal, the Great Lakes University of Kisumu (GLUK) and National University ODESSA Law Academy.

8.3 Applied Research and Knowledge Management

As a research institution, IDIA is dedicated to the discovery, dissemination, and preservation of knowledge and carries out applied research based upon collaborations that allow multi-, inter- and trans-disciplinary work of high methodological quality. The research activities aim to significantly contribute to improving policy processes and outcomes and quality of life. The following are some of the projects undertaken by IDIA under this pillar:

PROJECT	ORGANIZATION	YEAR	COUNTRY
APPLIED RESEARCH (BASELINE SURVEY, NEEDS ASSESSMENT & FEASIBILITY STUDIES)			
Freedom to Choose: Improving Sexual and Reproductive Health and Rights in South Sudan	International Planned Parenthood Federation (IPPF)	February 2019 to October 2019	South Sudan (Juba, Jonglei and Torit States)
Conducting Rapid Assessment for Timiza Usafi Project in Homabay county	Amref Health Africa, Kenya	September 2018 to June 2019	Kenya
International comparative study of institutional frameworks for urban sanitation in countries with significant decentralisation: lessons for Kenya? In collaboration with Overseas Development Institute (ODI) and AguaConsult of United Kingdom	Water and Sanitation for the Urban Poor (WSUP) UK - Urban Sanitation Research Initiative	November 2017 – May 2018	Kenya, India, Indonesia and South Africa
Comparative study of urban water and sanitation budgets in 11 counties in Kenya (Mombasa, Kilifi, Kisumu, Nakuru, Wajir, Turkana, Marsabit, Isiolo, Laikipia, Kiambu and Nairobi)	Water and sanitation for the urban poor (WSUP)- Kenya	July 2017- Present	Kenya



WSUP urban sanitation research initiative, international comparative study of institutional frameworks for urban sanitation in countries with significant decentralization; lessons from Kenya	AGUA Consult	2019	Kenya
Situation analysis of the urban sanitation sector in 3 countries	Agua Consult/ Water and Sanitation for the Urban Poor (WSUP)	9 th December 2016 to 31 st March 2017	Kenya, Ghana and Bangladesh
Assessment of the size and application of HIV resources within the infrastructure projects in Kenya	USAID, Health Policy Plus Project-Palladium/ National AIDS Control Council (NACC)	November 2016 – January 2017	Kenya
Needs assessment of the EAC knowledge management (KM) and Partner states knowledge platforms/systems	East African Community	January 2017- April 2017	Kenya, Burundi, Rwanda, Tanzania, Uganda
Conduct Sector Mapping for Alternative WASH channels	Micro Save Consulting Limited	25th May to 31st July 2015	Kenya
Research on Health Financing Schemes Aiming Universal Health Coverage (UHC) in Kenya	JICA	February to March 2015	Kenya
Operations Research for Qualitative Methodology	JICA-JICA	June to August 2014	
Organizational assessment of the National Health Insurance Fund (NHIF) – Micro Insurance.	NHIF/Swedish Cooperative Centre/CORAT Africa	May-June 2010	Kenya
Organizational assessment of the financial empowerment of member-based organizations (FEMO) project.	Co-op Bank/Swedish Cooperative Centre/ CORAT Africa	May 2010	Kenya



8.4 Public Policy Analysis

IDIA provides policy analysis and research services to various clientele. IDIA's goal is to position itself as a premier independent policy think-tanking institution providing the best and most innovative thinking on various public policy matters in development. The service focuses on assisting governments, regional organizations, international agencies, civil society organizations and private sector with research and analysis in their respective areas of policy concerns. Examples of work we have undertaken include:

PROJECT	ORGANIZATION	YEAR	COUNTRY
POLICY ANALYSIS AND DEVELOPMENT			
Review of existing county and national policies and guidelines on water, sanitation & hygiene (WASH) for children under 5yrs in Kisumu county for a safe pair of hands project	Practical Action	February 2019 to June 2019	Kenya
Development of Kisumu County Environmental Sanitation and Hygiene Policy	Kisumu County Government, Department of Health and Water and Sanitation for the Urban Poor	October 2017 – February 2018	Kenya
Policy and context analysis of the laws and regulations that are supportive of local giving and local resource mobilization and development of policy briefs for <i>Pamoja for Change Project</i> in the sectors of water and sanitation, education, health and agriculture	Kenya Community Development Fund	January – February 2017	Kenya
Development of Kenya Environmental Sanitation and Hygiene Policy 2016 -2030	World Bank Group Water and Sanitation Program Africa Region	March 2014 to May 2016	Kenya
Development of National Quality Standards for Community Health Services – Tier 1 – Kenya Quality Model	Division of Community Health Services/ JICA	June to September 2015	Kenya
Development of practitioners programming reference guide on people's participation and civic engagement for the Non-State Actors Support Programme in Kenya	Ministry of Justice, National Cohesion and Constitutional Affairs/ NSA-NET	May to December 2012	Kenya
Development of Policy Guidelines and Standards for Community Health Services in Kenya	MOH-JICA	November 2013 to June 2014	Kenya



Development of National Policy Guidelines on Citizen Participation and Community Engagement in Local Governance, Planning and Development	UN Joint Program on Local Governance (JPLG)/STIPA and Ministries of Interior Somaliland, and Puntland.	May to July 2012	Somaliland
Facilitation of the Policy makers' Workshop on advocacy for community-based health financing	Kenya Community Based Health Financing Association (KCBHFA)	27 th -28 th August 2008	Kenya
Development of the World Vision Advocacy Strategy 2007-2010	World Vision Kenya/Africa Regional Office	August 2006 to February 2007	Kenya
Development of Maternal and Reproductive Health Policy for Southern Sudan	USAID/JSI – Sudan Health Transformation Project and Ministry of Health, Government of S. Sudan	February 2006 to January 2007	Southern Sudan (10 States)
Formulation of HIV/AIDS policy brief for the international campaign towards the G8 meeting in Scotland, UK.	Action Aid International	April to May 2005	Kenya
Rapporteur, the workshop on Political Advocacy and Dialogue for Members of Parliament.	National Aids Control Council	28 th -30 th November 2005	Kenya





PROJECT	ORGANIZATION	YEAR	COUNTRY
LAW, LEGISLATIVE DRAFTING AND HUMAN RIGHTS			
Domestication of County Prototype Environmental Health and Sanitation Bill 2016 to County Specific Environmental Health and Sanitation Bills	SNV-Netherlands Development Organization	April 2017- November 2019	Kenya
Development of National Environmental Health and Sanitation prototype Bill 2017	World Bank Group Water Global Practice	October 2016 – June 2017	Kenya
Facilitation of the development of the Narok County Sanitation Bill	World Bank Group Water Global Practice	February – May 2017	Kenya
Developing Policy Position Papers and Media Advocacy on Vihiga County Revenue Raising Bills and facilitation of development of Vihiga County Trade Licensing Bill, 2016; Rating and Valuation Bill, 2016 and Revenue Administration (Amendment) Bill 2017	Business Advocacy Forum/Kenya National Chamber of Commerce & Industry Vihiga County Chapter	November 2016 to March 2017	Kenya
Facilitation of the development of the Migori County environmental Health and Sanitation Bill	World Bank Group Water and Sanitation Program	March – June 2015	Kenya
Facilitation of the development of the Kisii County Public Health and Sanitation Bill	World Bank Group Water and Sanitation Program	March – June 2015	Kenya
Development of County Environmental Health and Sanitation prototype Bill	World Bank Group Water and Sanitation Program Africa Region	March 2014 to May 2016	Kenya
Social policy and content analysis of the Interim Report of the Task Force on Devolved Governments and Implementation of the Constitution of Kenya in relation to the provisions of Economic, Social and Cultural Rights	Eastern Africa Collaboration for Economic, Social and Cultural Rights (EACOR)	May 2011	Kenya
Formulation of information pack for human rights training for senior government officials.	KNCHR/Basic Rights Campaign	April 2005	Kenya
Developing an abridged version of the Bomas Draft Constitution highlighting the women's gains in the constitution.	Kenya Women Political Caucus	May to June 2005	Kenya
Development of Strategic Framework for action on Human Rights, Peace and Democracy in new Sudan.	The Sudan Commission on Human Rights	January 2005	Sudan



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